MISSOURI STATE BOARD OF EDUCATION AGENDA ITEM: March 2016 CONSIDERATION OF ISSUANCE OF A SUBSTITUTE CERTIFICATE OF LICENSE TO TEACH TO TIFFANIE BROOK ATHERTON STATUTORY AUTHORITY: \boxtimes Consent Action Report Section 168.071, RSMo Item Item Item **DEPARTMENT GOAL NO. 3:** Missouri will prepare, develop, and support effective educators. **SUMMARY:** Applicant's Name: Tiffanie Brook Atherton On April 14, 2015, Tiffanie Brook Atherton applied for a substitute certificate of license to teach. Offenses: On December 10, 2006, Tiffanie Brook Atherton, age 22, operated a motor vehicle while intoxicated. On May 6, 2008, Tiffanie Brook Atherton, age 24, operated a motor vehicle while intoxicated and while her driving privileges were revoked. Disposition: On March 3, 2007, Ms. Atherton pled guilty and received a suspended imposition of sentence to the Misdemeanor, DWI – Alcohol, in the Circuit Court of New Madrid County, case number 06NM-CR01275. Ms. Atherton was sentenced to two years supervised probation, which was successfully completed on March 9, 2009. On July 7, 2008, Ms. Atherton pled guilty and received a suspended execution of sentence to the Felony, DWI-Alcohol-Persistent Offender and the Misdemeanor, Operating a Motor Vehicle on Highway While Driver License/Privilege is Revoked, in the Circuit Court of Cape Girardeau County, case number 08G9-CR00786. Ms. Atherton was sentenced to five years supervised probation for the Felony charge and two years supervised probation for the Misdemeanor. She was granted an early release on August 19, 2011. PRESENTER: Paul Katnik, Assistant Commissioner, Office of Educator Quality, will assist with the presentation and discussion of this agenda item. RECOMMENDATION:

The Department recommends that the State Board of Education approve the application of

Tiffanie Atherton for a substitute certificate of license to teach.



SECTION I: APPLICANT INFORMATION



DESE - Substitute Certification



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION OFFICE DF EDUCATOR QUALITY EDUCATOR CERTIFICATION POST DFFICE BDX 480
JEFFERSON CITY, MISSOURI 65102-0480 (573)751-0051

POSSIBLE DISCIPLINE

APPLICATION FOR A SUBSTITUTE CERTIFICATE OF LICENSE TO TEACH

PROFILE				
<u> </u>	 	 	 	

Educator ID:	
Name:	

611395

Search

Social Security Number: I

Address:

TIFFANIE BROOK ATHERTON 615 GREYSTONE CIRCLE View Application Checklist

City:

WHITEWATER

State: State:

Zip: 63785-0000

Personal Phone:

(573) 271 - 2546

Work Phone: Email Address: (573) 576 - 7064

TBATHERTON1S@SEMO.EDU

Edit Contact Information

EDUC/	ATION					 		
State	Institution	Degree	Major	Major	GPA	 1	 Transcript Status	Verified
		BACCALAUREATE DEGREE	BIOLOGY	$\overline{}$	1	12/01/2014	RECEIVED	

PROFESSIONAL CONDUCT (ALL QUESTIONS MUST BE ANSWERED)

Please answer the following questions. If you answer yes to any of the questions, please provide an explanation in the box below.

lave you ever been charged with, convicted or entered a plea, including a plea of nolo contendere, to any felony or misdemeanor whether or not sentence was imposed or suspended, except minor traffic violations? If yes, explain fully.

NO HARM FELONY DIDWI, 06 MAY, 2008. I ATTENDED AN ALCOHOL TREATMENT FACILITY AND WAS RELEASED FROM THE ASSIGNED FIVE YEAR PROBATION TIME PERIOD TWO YEARS EARLY, I BEGAN PURSUING AN EDUCATION AFTER THIS INCIDENT AND HAVE NOT HAVE ANY CHARGES SINCE.

⊚22. €

ON

Have you ever been denied a professional license, certificate, permit, credential, endorsement, or registration? If yes, explain fully.

> Over (No

Has your professional ticense (except for driver's license), certificate, permit, credential, endorsement, or registration ever been disciplined, suspended, revoked, reprimanded, restricted, curtailed or voluntarily surrendered or do you have any pending complaints before any regulatory board or agency or is there any investigation or adverse action now pending against you? If yes, explain fully.

€ 100 O1...

Have you ever resigned, been restricted, disciplined, or discharged from any position, including the armed forces, while under suspicion of having engaged in criminal, immoral, unethical behavior or unprofessional conduct, or are you under investigation for any such charge? If yes, explain fully.

🖲 do

TYPE OF APPLICATION

CONTENT SUBSTITUTE

Selected Payment Type : Debit, Credit, eCheck payment Actual Payment Type

: Debit, Credit, eCheck payment

Application Fee Amount Paid Amount Remaining : 50.00 : 50.0**0**

: 0.00 Payment Status : Paid Comments :

I, the above named applicant, hereby affirm under penalties of perjury that I am the applicant referred to in the preceding application for a certificate of license to teach in the state of Missouri, and that all statements and enclosures are true and accurate to the best of my knowledge, information, and belief. I understand that any misrepresentation of facts may result in the denial or revocation of the requested certificate(s). I submit for consideration this application as required by the Missouri law governing the practice of teaching. I understand that the Missouri Department of Elementary and Secondary Education may require further information of evidence that it deems reasonable and proper. Furthermore, I voluntarily consent to a thorough investigation of my present and past employment and other activities for the purpose of verifying my qualifications. In addition, I grant permission to access any court, FBI, or police records related to arrests and convictions related to good moral character or personal fitness pertinent to my certification, and to probation or

parole records as well.

RELEASE OF EDUCATIONAL INFORMATION

I hereby give my recommending certification institution permission to release any and all information needed.

BY SELECTING "I Accept", I AGREE TO THE TERMS OF THE SWORN STATEMENT AND TO THE RELEASE OF MY EDUCATIONAL INFORMATION.

£ r.

It is the policy of the Mill souri Department of Flomentary and Sorrichary Education and the hash of race, color, religion, gender, national origin, age, or disability in its programs or employment practices as regulated by Title VI and VII of the Civil Rights Act of 1964, Title IV of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and titte II of the Amendages with Disposities: Act of 1990, Inquiries related to Department programs and to the location of services, activities, and facilities that are accessible by persons with oisabilities may be cirected to the Jefferson State Office Building, Office of the General Counsel, Coordinator-Civil Rights Compliance (Title VI/Title IX/50/ADA/Age Act), 6th floor, 20% lefferson Street, P.O. Box 480. Jefferson Ety, MO 65102-0480; telechone number (573) 526-4757 or TTY (800) 735-2966, fax (573) 522-4853, email civilights added to the control of the Adams of the International Counsel, Coordinator-Civil Rights Compliance (Title VI/Title IX/50/ADA/Age Act), 6th floor, 20% lefferson Street, P.O. Box 480. Jefferson Ety, MO 65102-0480; telechone number (573) 526-4757 or TTY (800) 735-2966, fax (573) 522-4853, email civilights added to the International Counsel (1972) for the International Counsel (1972) fax (1972) for the International Counsel (1972) for th

DESE Section

Email: certification/wdese.mo.gov

Current User: EAVANT Last Modified User: kmiller8 Last Modified Date: 10/6/2015 2:17:05 PM "Missouri public schools: the best choice...the best results!"

34TH JUDICIAL CIRCUIT **NEW MADRID** CIRCUIT COURT DOCKET SHEET

Page: 1

Security Level: 3 Confidential

Date: 20-Oct-2015 Time: 2:40:32PM

06NM-CR01275 ST V TIFFANIE B ATHERTON

AC Misdemeanor

Disposition:

Arresting Agency:

SIS Probation Success Complete

OCN#:

Case Type:

Status:

Guilty Plea 87292399 MOMHPEE00

Disposition Date: 15-Mar-2007

Case Filing Date: 13-Dec-2006

Release/Status

Change Date

Reason

Judge

CHARLES L SPITLER (22015)

Defendant

TIFFANIE B ATHERTON (ATHTB9307) **BOYD ANDREW GREEN (45093)**

Attorney for Defendant Prosecuting Attorney

LEWIS H RECKER (42347)

Accident/DWIBAC:

Officer Badge No.:

578

Charge # Charge Date Charge Code

DWI

Charge Description

Original Charge:

10-Dec-2006 4742000

Dwi - Alcohol (Misdemeanor B RSMo: 577.010)

Ticket No: 060334892

Disposition:

15-Mar-2007

Guilty Plea

15-Mar-2007

Sentence or SIS:

Suspended Imposition of Sent.

Order Date: Length:

2 Years

Start Date:

15-Mar-2007

Original Charge:

2 10-Dec-2006 4722500 Fail To Drive On Right Half Of Rdwy When Rdwy Was Of

Sufficient Width (Infraction RSMo: 304.015)

Ticket No: 060334893

Disposition:

15-Mar-2007

Dismissed by Prosec/Nolle Pros

Program: PROBATION

PROBATION/PAROLE DISTRICT 14

Associated To: Charge 1

Classification: SUPERVISED

Outcome:

Agency:

Successfully Completed

Start Date: 15-Mar-2007

Due to End: 15-Mar-2009

End Date: 15-Mar-2009

Filing Date

Description

13-Dec-2006 Uniform Traffic Ticket Filed

Filed By: LEWIS H RECKER

Arraignment Scheduled

Scheduled For: 17-Jan-2007; 9:00 AM; CHARLES L SPITLER; Setting: 0; New Madrid

16-Jan-2007 Entry of Appearance Filed

Filed By: BOYD A GREEN

Request Filed

for Discovery.

Filed By: BOYD A GREEN

Motion for Continuance

Filed By: BOYD A GREEN

17-Jan-2007 Motion Granted/Sustained

A TRUE COPY

OCT 2 0 2015

Marsha Meatte Holiman, Circuit Clerk

to February 14, 2007 at 9:00 a.m. Clerk to send notice.

Scheduled For: 17-Jan-2007; 9:00 AM; CHARLES L SPITLER; Setting: 0; New Madrid

Defendant's attorney's Motion for Continuance is sustained. Matter is ordered continued

Arraignment Scheduled

34TH JUDICIAL CIRCUIT **NEW MADRID**

CIRCUIT COURT DOCKET SHEET

Date: 20-Oct-2015 Time: 2:40:32PM Page: 2

Case continued from previous page.

06NM-CR01275

ST V TIFFANIE B ATHERTON

Security Level: 3 Confidential

Scheduled For: 14-Feb-2007; 9:00 AM; CHARLES L SPITLER; Setting: 0; New Madrid

14-Feb-2007 Hearing Continued/Rescheduled

Upon information by phone and fax from attorney for defendant, Boyd A. Green, and in agreement with APA Amy M. Phillips, matter is continued to 3-15-07 at 9:00AM for arraignment.

Hearing Continued From: 14-Feb-2007; 9:00 AM

Arraignment Scheduled

Scheduled For: 15-Mar-2007; 9:00 AM; CHARLES L SPITLER; Setting: 0; New Madrid

15-Mar-2007 Arraignment Held

Guilty Plea

Defendant Sentenced

Defendant appears in person and by Boyd Green. Defendant enters a plea of guilty to the charge of DWI. Upon recommendation of the State and in accordance with plea bargaining, imposition of sentence is ordered suspended. Defendant placed on 2 years bench probation per the terms and conditions set forth on the probation sheet. Defendant assessed court costs of \$104.50, \$10.00 CVCF and ordered to pay \$300.00 CLERF; total \$414.50. Count II is ordered dismissed pursuant to plea bargain.

Sentence Date: 15-Mar-2007

Suspended Imposition of Sent. Sentence:

Misd Costs Assc Tax-Reg-w/cost

Scheduled For: 15-Mar-2007; 9:00 AM; CHARLES L SPITLER; Setting: 0; New Madrid

Associated To: TIFFANIE B ATHERTON

Judgment CVC \$10 - Alcohol

Judgement Against: TIFFANIE B ATHERTON; Amount: \$10.00; Satisfied Date: 15-

Mar-2007

Associated To: TIFFANIE B ATHERTON

Judament Entered

Judgement Against: TIFFANIE B ATHERTON; Amount: \$404.50; Satisfied Date: 15-

Mar-2007

16-Mar-2007 Record of Traffic Disp Issued

The Record of Conviction was sent electronically to DOR and MSHP for charge number 1 violation 4742000 - Dwi - Alcohol. The charge was disposed as Guilty Plea

Record of Traffic Disp Issued

The Record of Conviction was sent electronically to DOR and MSHP for charge number 2 violation 4722500 - Fail To Drive On Right Half Of Rdwy When Rdwy Was Of Sufficient Width. The charge was disposed as Dismissed by Prosec/Nolle Pros

15-Mar-2009 SIS Probation Success Completed

OCT 2 0 2015

Marsha Meatte Holiman, Circuit Clerk

32ND JUDICIAL CIRCUIT ASSOC CAPE GIRARDEAU (JACKSON) CIRCUIT COURT DOCKET SHEET

Date:

13-May-2008

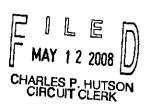
Time:

9:25:00AM

Page:

08 G9- CR0078	6 ST V TIFFANIE B ATHERTON	Security Level: 1 Publi
Case Type:	AC Felony Case Filing Date	e: 06-May-2008
Status:	Bndover Circ-Waive Prel Hrng	40.140000
Disposition: OCN#:	Bndover Circ-Waive Prel Hrng Disposition Date G7011746	e: 12-May-2008
	ncy: MOMHPEE00	
		Release/Status Reason
		Change Date
Judge	GARY ALBERT KAMP (27280)	_,
Defendant Attornay for	TIFFANIE BROOK ATHERTON (ATHTB930	7)
Attorney for Assistant Prose	Defendant BOYD ANDREW GREEN(45093) Ecuting Attorney JULIE HUNTER (51612)	
·	AC: Accident & DWI Officer Badge No.: 119-MSHP	
	Charge Charge Charge	
	# Date Code Description	
Original Charg	e: 1 06-May-2008 4741000 Dwi - Alcohol - Persistent (Offender (Felony D RSMo : 577.010)
	Ticket No: 060674454	
Disposition:	12-May-2008 Bndover Circ-Waive Prel Hrng	
Original Charg		ile Driver License/Privilege Revkd (Revko To Chern Test) (Misdemeanor A RSMo :
	Ticket No: 060674455	
Disposition:	12-May-2008 Bndover Circ-Waive Prel Hrng	
Filing Date	Description	
	- 	
06-May-2008	Warrant Served Document ID - 08-ARWA-453; Served To - ATHERTON, T Date - 09-MAY-08; Served Time - 00:00:00; Service Type	
	Description - Served	•
	Complaint Filed Filed By: JULIE HUNTER	
	Probable Cause Statement Filed	
	Warrant Issued Document ID: 08-ARWA-453, for ATHERTON, TIFFANIE BI	
	Service/Attempt Date: 09-May-2008 Bond Amount: \$5,000.00; Bond Text: CASH OR SURETY	ROOK;

Motion for Discovery Filed By: BOYD A GREEN Motion for Bond Reduction



32ND JUDICIAL CIRCUIT ASSOC CAPE GIRARDEAU (JACKSON) CIRCUIT COURT DOCKET SHEET

Date:

13-May-2008

Time: Page: 9:25:00AM

08G9-CR00786

ST V TIFFANIE B ATHERTON

Security Level: 1 Public

Filed By: BOYD A GREEN

09-May-2008

Motion Granted/Sustained

09-May-2008

Motion Granted/Sustained

Filed By: GARY A KAMP

Order Reducing Bond

THE DEFENDANT'S BOND IS REDUCED TD \$5000.00 CASH/SURETY/10% PERMITTED WITH

THE FOLLOWING CONDITIONS:

THE DEFENDANT SHALL NOT LEAVE THE STATE OF MO
THE DEFENDANT SHALL SUBMIT TO ANY BLDDD, BREATH, OR URINE TEST REQUESTED BY

ANY LAW ENFORCEMENT OFFICER LOCATED ANY WHERE

THE DEFENDANT SHALL NOT BE IN THE PRESENCE OR COMPANY OF ANY PERSON OR PERSONS POSSESSING OR CONSUMING ALCOHOLIC BEVERAGES OR ILLEGAL DRUGS THE DEFENDANT SHALL NOT BE IN THE PRESENCE OR COMPANY OF ANY PERSON OR PERSONS ON PROBATION DR PAROLE DR WHO HAS PLED GUILTY DF OR BEEN CONVICTED

OF ANY FELONY OR MISDEMEANOR CHARGE

THE FOLLOWING NAMED PERSONS SHALL CO-SIGN TO GUARANTEE THE BOND AND IN THE EVENT THAT SAID BOND IS A CASH OR 10 PERCENT BOND SHALL AGREE THAT SAID CASH MYA BE USED TO PAY ANY COSTS, FINES, OR RESTITUTION AT THE CONCLUSION OF SAID CASE, SAID CHARANTORS ARE, CHILDER'S ROBIN TINNON.

CASE, SAID GUARANTORS ARE: CHUCK & ROBIN TINNON

THE DEFENDANT SHALL NOT POSSESS OR CONSUME ANY INTOXICATING BEVERAGES

/S/GAK, COPY TO SHERIFF'S DEPT.

Filed By: GARY A KAMP

Bond-Cash Bond Posted Full Amt

Bond ID: 08G9BND94; Amount Posted: \$500.00; Posted By: TINNON, ROBIN D

Initial Arraignment Scheduled

MOVED TO 1 PM DUE TO BOND POSTED

Scheduled For: 12-May-2008; 1:00 PM; GARY ALBERT KAMP; Setting: 0

12-May-2008

Initial Arraignment Hrng Held

Waiver of Formal Arraignment

DEFENDANT WAIVES READING OF CHARGES

Filed By: TIFFANIE B ATHERTON

Bndover Circ-Waive Prel Hrng

State by MICHAEL MUETH, Assistant Prosecuting Attorney. Defendant in person and by BOYD GREEN, Attorney. Defendant requests to waive preliminary hearing. Request granted. After advising defendant of their rights, court finds defendant freely, voluntarily and knowingly waived right to preliminary hearing. Court accepts waiver and orders defendant returnable in Circuit Court Division 1, returnable on Monday. May 19, 2008 9:00 am. Defendant released on previous bond forfeited.

Bond Transferred

CASH BOND FORFEITED TO CIRCUIT COURT

MAY 1 2 2008 CHARLES P. HUTSON



IN THE 32ND JUDICIAL CIRCUIT COURT, CAPE GIRARDEAU COUNTY, MISSOURI

Judge or Division:	Case Number:	08G9-CR00786-01		
WILLIAM L SYLER	Change of V	'enue		
	County:			
	Case Number:			
	Offense Cycle N	···		
State of Missouri		Prosecuting Attorney/MO Bar	r No.:	
D. Continue	vs.	Hack Koester 5.	2177	
Defendant: TIFFANIE BROOK ATHERTON		Defense Attorney/MO Bar No	,	
THE TANKE BROOK ATTIERTOR		BOYD ANDREW GREEN - 45093		
DOB: 15-APR-SSN:	SEX: F	Appeal Bond Set Date: Amount:		
Pre-Sentence Assessment Report Orde	ered			
Pre-Sentence Assessment Report Wai	ved		· · · · · · · · · · · · · · · · · · ·	(Date File Stamp)
	J	udgment	*	
Count No. I	Count No. I	Fallo	Count No.	
Charge Description: UW_1	Charge Descri	ption: DWR	Charge Descr	
Charge Code: 4741000 Statule: 577, 010	Statute: 30	4666200	Charge Code Statute:	
Date of Offense: 5-6-2008	Date of Offens	se: 5-6-2008	Date of Offer	nse:
☐ Misdemeanor	Misdemea	nor	☐ Misdeme	anor 🗌 Felony
Class	Class	B C D Unclassified	Class	B C D Unclassified
On the above count, it is adjudged that the	On the above	count, it is adjudged that the	On the above	B C D Unclassified count, it is adjudged that the
defendant has been:	defendant has		defendant ha	
			uilty upon a plea of guilty silty by a jury/court	
☐ Found guilty by a jury/court ☐ Found guilty by a jury/court ☐ Dismissed/Nolle pros/found not guilty ☐ Dismissed/Nolle pros/found not guilty				d/Nolle pros/found not guilty
The defendant has been found beyond a re			I —	
Persistent Sexual Offender (558.018 R		□ Prodatory Sex	cual Offender (558.018 RSMo)
Persistent Drug Offender (195.285, .29		_		
Persistent Misdemeanor Offender (558		☐ Dangerous O		
Persistent Offender (558.016 RSMo)	•	☐ Prior Offende	-	, and the second
☐ Persistent Domestic Violence Offende	r (565.063 RSMo)	☐ Prior Domest	ie Violence Off	fender (565.063 RSMo)
Persistent Offender (Intoxication-relate	ed Traffic Offense)	☐ Prior Offende	r (Intoxication	related Traffic Offense)
(577.023 RSMo)		(577.023 RSI	Mo)	
☐ Aggravated Offender (577.023 RSMo))	☐ Chronic Offe	nder (577.023 I	RSMo)
☐ Not Applicable	_			
on tryly 2	008 (date).			
The court: ()				
		efendant whether (s)he has anythin		dgment should not be
1		contrary has been shown or appea		24.025/20.15
Defendant has been advised of his/her rights to file a motion for post-conviction relief pursuant to Rule 24.035/29.15 and the court has found				
Probable cause				
to believe that defendant has received ineffective assistance of counsel.				
Finds the defendant has pled or been found guilty of a dangerous felony, as defined in Section 556.061 RSMo, and if committed to the Department of Corrections, must serve at least 85% of the sentence.				
The state of the s		f an offense for which probation an	d parole are no	t authorized.

•	On count, the Court:
	Suspends imposition of sentence. Defendant is placed on probation for a period of under the supervision of Defendant shall comply with the conditions set forth in the separate Order of Probation.
A	Sentences and commits the defendant to the custody of
_	period of
/	Suspends execution of sentence. Defendant is placed on probation for a period of 5 4 loca under the supervision of boot, and the separate Order of Probation.
	Fines the defendant \$ The court stays \$ with the remainder due by (date).
	On count, the Court:
	Suspends imposition of sentence. Defendant is placed on probation for a period of under the supervision of Defendant shall comply with the conditions set forth in the separate Order of Probation.
¥	Sentences and committee the defendant to the custody of
	Concurrent Consecutive with CTT, His Case.
	Probation Time Credit:
×	Suspends execution of sentence. Defendant is placed on probation for a period of 2 years under the supervision of probation. Defendant shall comply with the conditions set forth in the separate Order of Probation.
	Fines the defendant \$ The court stays \$ with the remainder due by (date).
• •	On count, the Court:
	Suspends imposition of sentence. Defendant is placed on probation for a period of under the supervision of Defendant shall comply with the conditions set forth in the separate Order of Probation.
	Sentences and commits the defendant to the custody of for a period of Sentence to be served
	Concurrent Consecutive with
	Probation Time Credit:
	Suspends execution of sentence. Defendant is placed on probation for a period of under the supervision of Defendant shall comply with the conditions set forth in the separate Order of Probation.
	Fines the defendant \$ The court stays \$ with the remainder due by (date).

The court orders:	10
The clerk to deliver a certified copy of the judgment and commitment to the sheriff.	§217.785 RSMo Missouri Post Conviction Drug Treatment Program
The sheriff to authorize one additional officer/guard to transport defendant to the Department of Corrections.	 □ Non-Institutional □ Institutional □ §217.362 RSMo Court Ordered Long-Term Substance
That judgment is entered in favor of the state of Missouri and against the defendant for the crime victims compensation fund for the sum of	Abuse Program §217.378 RSMo Regimented Discipline Program
☐ \$10.00 ☐ \$46.00 ☐ \$68.00. ☐ Satisfied ☐ Unsatisfied	The court sentences §559.115(2) RSMo General Population Department of Corrections shall provide a report and recommendation whether probation should be granted.
Judgment for the State of Missouri and against the defendant for appointed counsel services in the sum of \$	The court recommends placement to:
Satisfied Unsatisfied Costs taxed against	§559.115(3) RSMo Institutional Treatment Program Department of Corrections shall provide a report and recommendation whether probation should be granted. (Statutory Discharge)
Costs waived. Defendant to report immediately to the Department for fingerprinting. The Defendant is ordered to submit to the	§559.115(3) RSMo Sexual Offender Assessment Unit Department of Corrections shall provide a report and recommendation whether probation should be granted.
fingerprinting, and is further ordered to provide all information necessary for the officer taking the fingerprints to fully complete all identification and photograph portions of the standard fingerprint cards.	§559.115(3) RSMo Shock Incarceration Program Department of Corrections shall provide a report and recommendation whether probation should be granted. (Statutory Discharge)
The court further orders:	
So Ordered:	
July 7, 2008	Judge Judge
I certify that the above is a true copy of the original Judgmen my office.	it and Sentence of the court in the above cause, as it appears oπ record in
(Seal of Circuit Court)	
Issued on July 7, 2008	Kare Nobelycek

IN THE CIRCUIT COURT OF CAPE GIRARDEAU COUNTY, MISSOURI

STATE OF MISSOURI)
Plaintiff, v.)) Case No. 08G9-CR00786-01)
TIFFANIE BROOK ATHERTON 487 Graystone Circle Whitewater, MO 63785 White/F DOB: 04/15 SSN: SID: MO82027045 FBI: 909941PC4 OCN: G7011746)))))))) PA File No. 031043613
Defendant)

INFORMATION IN A FELONY CASE

COUNT: I

The Prosecuting Attorney of County Cape Girardeau, State of Missouri, charges that the defendant either acting alone or knowingly in concert with another, in violation of Section 577.010, committed the class D felony of driving while intoxicated, punishable upon conviction under Sections 558.011, 560.011, and 577.023, RSMo, in that on or about May 6th, 2008, at Route OO, in the County of Cape Girardeau, State of Missouri, the defendant operated a motor vehicle while under the influence of alcohol, and

on or about March 15, 2007, defendant had pleaded guilty to or had been found guilty of driving while intoxicated, for events occurring on December 10, 2006, in the Circuit Court of New Madrid County, Missouri, and

on or about June 20, 2007, defendant had pleaded guilty to or had been found guilty of driving while intoxicated, for events occurring on March 18, 2007, in the Municipal City Court of Jackson, Missouri and the judge was an attorney and defendant was represented by an attorney or waived counsel in writing.

Charge Code: 4741004.0

COUNT: II

The Prosecuting Attorney of County Cape Girardeau, State of Missouri, charges that the defendant either acting alone or knowingly in concert with another, in violation of Section

MAY 15 2008 U



302.321, RSMo, committed the class A misdemeanor of driving while license was revoked, punishable upon conviction under Sections 302.321, 558.011 and 560.016, RSMo, in that on or about May 6th, 2008, in the county of Cape Girardeau, State of Missouri, the defendant operated a motor vehicle on a highway, Route OO, during a time when the defendant's operator's license was revoked under the laws of this state, and acted with criminal negligence with respect to knowledge of the fact knew or was aware that the defendant's operator's license was revoked.

Charge Code: 4666206.0

WITNESSES:

Sergeant Blaine L. Adams, 119, Missouri State Highway Patrol, Missouri Highway Patrol, 216 N. Missouri, Jackson, MO 63755

Tammy Renee Atherton, 487 Graystone Circle, Whitewater, MO 63785 Marion Gene Farrow, 395 Graystone Circle, Whitewater, MO 63785

PUNISHMENT:

Count I: One day to one year imprisonment in the county jail, or one to four years imprisonment in a state correctional facility, or a fine not exceeding five thousand dollars, or by both such imprisonment and fine.

Count II: One day to one year in the county jail, or a fine not expeeding one thousand dollars, or by both such imprisonment and fine.

Assistant Prosecuting Attorney

Julie A. Hunter, Assistant Prosecuting Attorney of the County of Cape Girardeau, State of Missouri, being duly sworn upon oath, state the facts stated in the above information are true according to her best information, knowledge, and belief.

Assistant Prosecuting Attorney

Sworn and subscribed to before

me this

dav of

CLERK OF THE COURT

BY: Kan Nale bepc

MAY 15 2008 U
CHARLES P. HUTSON
CIRCUIT CLERK

32ND JUDICIAL CIRCUIT CAPE GIRARDEAU (JACKSON) CIRCUIT COURT DOCKET SHEET Date: Time: 24-Aug-2011

Page:

Security Level: 1 Public

11:45:56AM

08G9-CR00786-01 ST V TIFFANIE B ATHERTON

Case Type:

CC Felony

Case Filing Date:

12-May-2008

Status:

Costs &/or Fines Paid in Full

Disposition:

Guilty Plea

Disposition Date:

07-Jul-2008

OCN#:

G7011746

Arresting Agency: MOMHPEE00

Release/Status Reason

Change Date

Judge

WILLIAM L SYLER (23648)

Defendant

TIFFANIE BROOK ATHERTON (ATHTB9307)

Attorney for Defendant

BOYD ANDREW GREEN(45093)

Assistant Prosecuting Attorney JULIE HUNTER (51612)

Current Bond: Bond Applied 10-Jul-2008

Accident/DWIBAC: Accident & DWI

Officer Badge No.: 119-MSHP

32ND JUDICIAL CIRCUIT
CAPE GIRARDEAU (JACKSON)
CIRCUIT COURT DOCKET SHEET

Date: Time: 24-Aug-2011 11:45:56AM

Page:

: :

Case continued from previous page.

08G9-CR00786-01	STV	TIFFANIE	B ATHERTON
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Security Level: 1 Public

Charge Charge Charge Charge Date Code Description Original 1 06-May-2008 4741000 Dwi - Alcohol - Persistent Offender (Felony D RSMo : 577.010) Charge: Ticket No: 060674454 Disposition: 07-Jul-2008 **Guilty Plea** Order Date: 07-Jul-2008 Sentence or SIS: Incarceration DOC Length: 4 Years Start Date: 07-Jul-2008 Text: Sentenced 4 years MO Dept of Corrections and placed on 5 years probation with Probation & Parole. **EXECUTION OF SENTENCE SUSPENDED** Concurrent: 2 08G9-CR00786-01 Conc/Cons Case & County: CONCURRENT WITH CT II, THIS CASE Original 06-May-2008 4666200 Oper Mtr Veh On Hwy While Driver License/Privilege Revkd (Revkd Charge: For Points/Fail To Submit To Chem Test) (Misderneanor A RSMo: 302.321) Ticket No: 060674455 Disposition: 07-Jul-2008 Guilty Plea Order Date: 07-Jul-2008 Sentence or SIS: Incarceration Jail Length: 60 Days Start Date: 07-Jul-2008 Text: Sentenced 60 days County Jail, suspended execution of sentence and placed on 2 years probation with Probation & Parole. **EXECUTION OF SENTENCE SUSPENDED** Concurrent: 1 08G9-CR00786-01 Conc/Cons Case & County: CONCURRENT CT I, THIS CASE Program: PROBATION Agency: MISSOURI BOARD OF PROBATION & **PAROLE** Associated To: Charge 1 Classification: SUPERVISED Outcome: Successfully Completed Start Date: End Date: 19-Aug-2011 07-Jul-2008 Due to End 06-Jul-2013 Program: PROBATION Agency: MISSOURI BOARD OF PROBATION & **PAROLE** Associated To: Charge 2 Classification: SUPERVISED Outcome: Successfully Completed Start Date: 07-Jul-2008 Due to End 06-Jul-2010 End Date: 07-Jul-2010

Filing Date	Description
12-May-2008	Judge Assigned
	Arraignment Scheduled Scheduled For: 19-May-2008; 1:30 PM; WILLIAM L SYLER; Setting: 0; Cape Girardeau (Jackson) BONDED
13-May-2008	Bond-Percentage Bond Posted BOND AMOUNT: \$5,000; 10% received in the amount of \$500. Bond ID: 08CJBND30; Amount Posted: \$500.00; Posted By: TINNON, ROBIN D

32ND JUDICIAL CIRCUIT
CAPE GIRARDEAU (JACKSON)
CIRCUIT COURT DOCKET SHEET

Date:

24-Aug-2011 11:45:56AM

Time: Page:

11.40

Case continued from previous page.

08G9-CR00786-01 ST V TIFFANIE B ATHERTON

Security Level: 1 Public

15-May-2008

Information Filed

Filed By: JULIE HUNTER

Motion for Discovery Filed By: JULIE HUNTER

Filing:

Notice of Disclosure filed. Filed By: JULIE HUNTER

19-May-2008

Arraignment Held

State appears by Jack Koester. Defendant appears in person and by Boyd Green. Defendant is formally arraigned and pleads not guilty. Cause set for appearance in Jackson on June 2, 2008.

Plea of Not Guilty Entered

Case Review Scheduled

Scheduled For: 02-Jun-2008; 1:30 PM; WILLIAM L SYLER; Setting: 0; Cape Girardeau (Jackson)

BONDED OFF-CONTINUED TO 7-7-2008 DIV I LAW DAY

30-May-2008

Motion for Continuance

Filed By: BOYD A GREEN

02-Jun-2008 Motion Granted/Sustained

02-Jun-2008

Hearing Continued/Rescheduled

State appears by Jack Koester. Defendant appears not but attorney by fax. Defense counsel advised court clerk that defendant was in treatment facility and requested a continuance. Cause continued to

July 7, 2008 law day in Jackson.

Hearing Continued From: 02-Jun-2008; 1:30 PM

Motion Granted/Sustained

Case Review Scheduled

Scheduled For: 07-Jul-2008; 11:30 AM; WILLIAM L SYLER; Setting: 0; Cape Girardeau (Jackson)

BONDED

07-Jul-2008

Case Review Held

State appears by Jack Koester. Defendant appears in person and by Boyd Green. Defendant withdraws plea of not guilty and pleads guilty.

Guilbr Plas

Petition to Enter Plea of Guilty signed and filed in open court.

Sent Assessment Report Waived

Defendant Sentenced

CT | Sentenced 4 years MO Dept of Corrections, suspended execution of sentence and placed on 5 years probation with Probation & Parole.

CT II Sentenced 60 days County Jail, suspended execution of sentence and placed on 2 years probation with Probation & Parole.

Order for Supervised Probation

Probation & Parole to supervise probation on CT I for 5 years and on CT II for 2 years with special conditions.

Filed By: WILLIAM L SYLER

32ND JUDICIAL CIRCUIT
CAPE GIRARDEAU (JACKSON)
CIRCUIT COURT DOCKET SHEET

Date:

24-Aug-2011 11:45:56AM

Time: Page:

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Case continued from previous page.

08G9-CR00786-01 ST V TIFFANIE B ATHERTON

Security Level: 1 Public

07-Jul-2008

Special Conditions

- 1. Pay costs and assessments on a schedule.
- 2. Obtain and maintain full time, verifiable employment or part-time employment in conjunction with continuing education
- 3. Not to consume intoxicants.
- 4. Not to enter establishment where alcohol is the primary item for sale.
- 5. Submit to blood, breath or urine test.
- 6. Enter and complete Intake Program.
- 7. Follow any program, training or treatment as ordered by probation officer.
- 8. Not to associate with known felons or drug users.
- 9. Not to use any non-prescription or illegal drugs.
- 10. Not to refuse breathalyzer testing.

Filed By: WILLIAM L SYLER

Judgment CVC \$46 - Alcohol

Judgment Against: TIFFANIE ATHERTON; Amount: \$46.00; SatIsfled Date: 09-Oct-2008

Associated To: TIFFANIE B ATHERTON

Felony Costs Tax-Reg-w/costs

Associated To: TIFFANIE B ATHERTON

Costs Ordered to Def

09-Jul-2008

Record of Traffic Disp Issued

The Traffic Disposition was sent electronically to DOR and MSHP for charge number 1 violation

4741000 - Dwi - Alcohol - Persistent Offender. The charge was disposed as Guilty Plea

Record of Traffic Disp Issued

The Traffic Disposition was sent electronically to DOR and MSHP for charge number 2 violation 4666200 - Oper Mtr Veh On Hwy While Driver License/Privilege Revkd (Revkd For Points/Fail To

Submit To Chem Test). The charge was disposed as Guilty Plea

10-Jul-2008

Bond Applied

28-Jul-2008

Probation Order

Order of Probation filed by Probation & Parole.

31-Jul-2008

Filing:

Filed By: TIFFANIE B ATHERTON

09-Oct-2008

Costs &/or Fines Paid in Full

Satisfaction of Judgment Filed

CVC Judgment satisfied.

06-Jul-2010

Order- Probation Discharged

CT II, SES probation discharged.

11-Jan-2011

Order

It is hereby ordered that Defendant shall be allowed to travel to Mexicao, via cruise ship, for the period

4-28-2011 to 5-2-2011.

Filed By: WILLIAM L SYLER

32ND JUDICIAL CIRCUIT CAPE GIRARDEAU (JACKSON) CIRCUIT COURT DOCKET SHEET Date:

24-Aug-2011

Time: Page: 11:45:56AM

Case continued from previous page.

08G9-CR00786-01 ST V TIFFANIE B ATHERTON

Security Level: 1 Public

19-Aug-2011

Order- Probation Discharged

Upon request of Board of Probation & Parole, it is hereby ordered that Defendant be granted an early discharge from probation.

CT I SES, Probation discharged. Filed By: WILLIAM L SYLER

STATE OF MISSOURI

) | SS

COUNTY OF CAPE GIRARDEAU)

I, Patti Wibbenmeyar, Clerk of the Circuit Court, in and for said County, hereby certify that the above and foregoing is a true copy of the original Court Record as the same appears on file in my office.

IN TESTIMONY WHEREOF, I have hereunto set My Hand and affixed the Seal of said Court as Jackson, Missouri.

Dated 10-20-15

CHTV

Patti Wibbenmeyer, Orcid

Jeremiah W. (Jay) Nixon Governor



George A. Lombardi Director

State of Missouri DEPARTMENT OF CORRECTIONS Board of Probation and Parole

Ad Excelleum Conamur - "We Strive Towards Excellence"

Tiffanie Atherton Cape Girardeau, MO, 63701

Dear Tiffanie,

I am writing this letter at your request regarding your past probation. On 7-7-08, you were placed on five years supervised probation with our office for Driving White Intoxicated. On 8-9-11, you were granted an Early Discharge from probation by the Circuit Court of Cape Girardeau County, Division I. If you need anything further, please advise.

Sincerely,

Chris Hopper

State Probation and Parole Officer

District #22



□ Consumer

Face Sheet

Demographics

Benefit/Eligibility

Consumer Res

Screenings

View Assmt

☐ Episodes of Care

Admission

ATR Voucher

Authorizations

Commitments

Court Orders

Diagnosis

Discharge

EOC Summ

Female Pres

Furlough

Medical Pres

Individualized Pack

Problems

Programs

Services

Reports

⊞ Help

Tiffanie B Atherton DMH ID 4031565
ADA Family Counseling Center, Inc. 5/29/2008 - 6/30/2008

View Discharge

Division ADA

Provider Site

Family Counseling Center, Inc.

Discharge Reason

Consumer Completed Treatment

Discharge Date

06/30/2008

Discharge Time

11:00

Discharge

Diagnosis Code

303.90 - Alcohol Dependence

Follow Up Type

Community self help

Referral Given

No

Comments

Date Added: 5/29/2008 4:39:38 PM

Added By: DMH\mybuo1s

NOV 3 0 2015

October 29, 2015

DESE Conduct and Investigations,

I appreciate the opportunity to explain my background and will be providing your office with all the requested information shortly. Much of the paperwork has been gathered, but I am still waiting on two more items. Hopefully everything will reach you within the next week or two, but I simply wanted to touch base. Thank you for your time.

Sincerely,

Tiffanie Atherton

REC'D NOV 0 2 2015

Kim Miller Conduct and Investigations Office of Educator Quality

I am writing this letter in concerns to my background check. The following contains an explanation of my criminal record, my activities, jobs and school since my criminal record, and why I wish to teach for Missouri.

Explanation of Criminal Record

If you refer to my criminal record, you will see that all charges were within a three year time period. I've tried writing this letter numerous times in an effort to explain it, but truth be told, I don't remember much of what occurred during those years. In 2005 I turned twenty-one and used my license to drink along with a variety of excuses ranging from my place of business closing down to not being able to attend school, but these were just excuses and I used them to drink. I quickly became a party girl and developed an alcohol dependency. For the remainder of this time period, all I recall doing was working and drinking when I wasn't working. I assume in my intoxicated state that the idea that I couldn't drive seemed silly or perhaps never occurred to me. Either way, I managed to make the same mistake over and over. Looking back, I'm so embarrassed with how I use to be. Shortly before my last arrest, the felony, I moved out of city limits and away from the bars. The night before my last arrest, March 5th, 2008, I went out to the bars after work with some co-workers. I stayed out all night and ended up staying the night with a friend in town. The next morning I awoke and headed home. I don't know if I didn't realize that I was still under the influence or if I simply didn't care, but on my drive home, I wrecked my vehicle in a one person accident which resulted in the felony conviction. This was the best thing that could have happened to me. Having no vehicle and living far away from any bars prevented me from being able to continue on my path of destruction. It gave me time to sober up and forced me to take a look at all the mistakes I had made. At this point in time, I realized I needed help. With the encouragement of my family, I contacted the only know addition treatment center I knew of in our area, Family Counseling Center, and put myself on their waitlist. I checked in for a 30-day treatment lockdown on May 29th, 2008. The treatment was excellent and encouraged me to reflect on the damage I had caused and reevaluate where I was headed. I checked out on June 30th, 2008 with a plan. I was going to become someone that my family and I could be proud of. I applied to Southeast Missouri State University for the fall of 2008 to continue my college education that I had abandoned in 2004. This leads to the next subject of my activities, jobs and school since my criminal record.

Activities, Jobs and School since my Criminal Record

In June, a month before the fall semester, I moved into an apartment bordering campus property with my cousin. With no vehicle or license, I moved as close as possible to campus to prevent myself from developing excuses not to attend. I knew from past experiences that excuses were an easy out and I wanted none of them. Additionally, I knew living with my cousin who had no taste for alcohol would be a blessing and a huge encouragement to my sobriety. I applied to multiple student job positions on campus, all of whom turned me down due to my criminal background. While familiarizing myself with the campus, I took a stroll through the Instructional Resources Technology Center. I stopped and filled out an application with a heavy heart, knowing it was just another dead end. Not only did I have my background baggage, I knew very little about computers. Amazingly, the administrative assistant, Jennifer, called me in for an interview. She was working on her Master's degree with the emphasis being

the employment of felons and encouraging businesses to help reenter them into the workplace. She hired me on the spot. I later learned that her boss, the manager of the IRTC, had informed her not to hire me. She took a leap of faith. I'm not sure if she saw something in me during that first interview, if I was a pity case, or simply that she looked past my background, but her extension of kindness was the best thing that had happened to me in years. This linked my education and employment into one group. I couldn't screw up one without affecting the other, just what I needed. The first year was hard. I still had the desire to drink, but thanks to my cousin's support, my new job, and my class load, I had things that were more important than a drink. Over time, my desire to drink and even the thought of alcohol in general dwindled. I was so focused on my education and driven by my desire to achieve something great that | poured myself entirely in my education. I worked for the IRTC during the spring and fall semesters all throughout my undergrad program and learned more than I had ever expected about not only computers, but myself too. The IRTC fell under the jurisdiction of the Department of Education, DOE. The staff quickly realized that I was an excellent employee with a desire to be the best and offered me a position during the summer months as not to have a gap in employment. This cycle continued throughout my entire undergraduate program, working for the IRTC during the fall and spring, and the DOE during the summers. In May 2013 I completed my Bachelor's degree graduating Magna Cum Laude and additionally completed the University's Jane Stephen's Honor Program. I was ready for my next life adventure and already had a game plan. The previous summer in 2007 I had taken a research course as an honor's contract with Dr. Michael Taylor. My contract agreement was that I would identify all the fishes collected while shocking the Little Black River that summer. About half way through the course, Dr. Taylor came to me to congratulate me on my superior work and offered acceptance into his Master's program if it was something I was interested in pursuing. In addition, he offered me a Teaching Assistantship under the Biology Department. It didn't take me long to accept. I had always been interested in teaching and had looked into becoming a teacher, focusing in science, during my undergrad. However, due to my background and being under probation, the Dean of the DOE, Dr. Noe, advised me that I would be unable to complete such degree because she couldn't allow me to do the student teaching required by the degree while under probation, so I pursued science, hoping it would one day get me into the classroom. I applied to the Master's program under Dr. Taylor and was accepted without hesitation. In the fall of 2013 I became a Master's student and began teaching biology courses for SEMO. While most of my colleagues were responsible for the lab portion of a course, I was given the responsibilities of teaching my course solely. This gave me the awesome opportunity to learn all the ins and outs of teaching a course including preparing lesson plans, executing such plans, grading, student interactions, and the online components. I stayed in this position from fall 2013 to spring 1015, teaching during the normal semesters, doing research during the summers, and conducting swamp rabbit surveys for SEMO and the Department of Conservation during the winters. I worked additional positions whenever possible throughout the two years, including work in the Biology office and taking care of the Sugar Glider and Flying Squirrel colonies on campus. I did everything I could to become more involved in my education and department. My teaching contract ended after the spring of 2015 and I started working for Trail of Tears State Park, TOTSP, under Missouri's Department of Natural Resources. I applied to teach college courses at a few local colleges and was offered a position to teach for East Central College, ECC, beginning fall 2015. I currently continue to work for TOTSP and ECC. ECC has requested that I stay on with them for the foreseeable future, offering both a winter-intersession course and possibly two courses this next spring, 2016. In addition to my schooling and employment, I also found it was important for me to start giving back to my community. I became a foster parent for the local Human Society, volunteered during all the Friends of the Park clean up days, and hosted three rooms for the biology department's Halloween Science Night in 2013. I offered my assistance any time I heard of an opportunity, including judging science fair projects at the District level for the area's K-12 school systems. I simply wanted to help and become more involved whenever possible. Along with my

current jobs, I am working on completing my Master's degree. While I have completed all course with a 4.0 GPA, the research portion and identification of over 2000 fish took more time than originally expected. I am currently revising the introduction to my thesis, having the rest of my thesis already approved. I expect to have it completed this fall semester, although I won't officially graduate until spring 2016. This leads us to the topic of why I wish to teach for the Missouri K-12 school system.

Why I Wish to Teach for Missouri

As previously stated, I had original interests in becoming a teacher, but was unable to pursue the degree during my undergraduate work due to being on probation. While I was released from probation two years early, and may have been able to switch my degree, I was already invested in the biological sciences. Having two and a half years teaching for higher education, I believe I would excel in the K-12 school system. I invest myself in my student's education, not just because it's my job, but because I truly care about their education and their future. In my experience, a quality education supports good decisions and a love of learning leads to amazing opportunities, even at a young age. Upon the birth of my daughter, Evie, in 2013, my love for children expanded even more and I was reminded of why I wanted to be a teacher to begin with, to guide the innocent to a positive path. All of my current extra time is invested in Evie's learning and she is excelling. I have faith that given the opportunity and guidance, all children can achieve amazing things and it would be nothing short of an honor to be a part of that process. Missouri is my home. I was born 30 minutes from my current home and this is where my children will attend school. Assuming no giant life change occurs, I intend to raise my children right here in Whitewater, Missouri and would be pleased to have the opportunity to teach for our local school districts.

I appreciate you giving me the opportunity to explain my background. It's an ugly part of my history that is incredibly embarrassing and I couldn't be more ashamed. At the same time, I have accepted it as part of my life's journey and have come to the realization that I wouldn't be the person I am today if these events hadn't occurred. It's a tough reminder of where I could have ended up and drives me to ever improve myself and move forward. Thank you again for your time.

Tiffanie Atherton

November 2, 2015

Jackson R-2 School District 614 E. Adams Street Jackson, MO 63755

Dear Colleagues:

Ms. Tiffanie Atherton has asked me for a letter in support of her application for a position as a substitute teacher in the Jackson School system. This I will do gladly. I have known Ms. Atherton for more than 4 years, both as an undergraduate and a graduate student in a number of my upper division courses, as a regular fixture in the zoology labs, and as a field technician on several swamp rabbit surveys for the Missouri Department of Conservation.

Ms. Atherton is bright, has a keen interest in vertebrate natural history, is a tireless worker, and is absolutely reliable. She works hard and has earned the respect of our biology faculty and her fellow graduate students. She is committed to a career in science, and always makes a significant effort to develop a deeper understanding of an issue or problem. She has both the intellectual skills and the motivation necessary for success in science, and I suspect that ultimately she will make significant contributions to both science and education.

Ms. Atherton is liked by her fellow students, she has a quick wit and an interesting, well developed, sense of humor. She is easy to get along with and easy to work with in the field, even when conditions are challenging. If a position were open in my lab, I would hire her without a second thought. Her teaching here at Southeast Missouri State University is excellent, and she is respected by the students and faculty alike. When TA assignments are made, there is competition amongst the faculty to have Ms. Atherton assigned to specific courses or individuals. Given the opportunity, I think you will discover Ms. Atherton to be a genuine asset to your program and your students, and her contributions will be significant.

Sincerely,

John S. Scheibe Ph.D Professor of Biology

573-651-2379 jscheibe@semo.edu



ONE UNIVERSITY PLAZA · CAPE GIRARDEAU, MISSOURI 63701-4799 · (573) 651-2000 · http://www.semo.edu

October 23, 2015

Dr. John Link, Superintendent Jackson R-2 School District 614 E. Adams St. Jackson, MO 63755

Re: Tiffanie Atherton

Dear Dr. Link,

I write to recommend Tiffanie Atherton for the position of substitute teacher for your district. Tiffanie worked for me for four years as a student assistant in the Instructional Resources and Technology Center for the College of Education at Southeast Missouri State University. Her professional demeanor, impeccable initiative, and positive attitude made her an invaluable resource in the IRTC. On the job, Tiffanie was a hard worker and a capable multitasker who valued customer service.

Tiffanie spent her undergraduate career pursuing a degree in biology with a concentration in conservation. As a graduate student at Southeast's Natural Sciences master's program, she also served as a teaching assistant for an undergraduate level process science biology course; since her graduation, she has also been serving as an adjunct instructor for East Central College. I am sure her experiences in these arenas would serve her well as a substitute.

While I have not had the opportunity to observe Tiffanie in the classroom as either a student or a teacher, she exhibits a passion about her field that is refreshing. She has a true love of learning for its own sake. For one of her undergraduate classes, Tiffanie spoke often of actively seeking opportunities to complete additional work for a course project on her own time simply so she could learn more about the subject and gain more experience with the material.

I believe that Tiffanie Atherton would make an excellent substitute teacher. Her enthusiasm for studying in her field seems boundless; I am certain she would bring this enthusiasm to the classroom. I hope you will give her application every consideration. If you have any questions, or if I may amplify this information in any way, please feel free to contact me at lmueller@semo.edu or 573-651-5124. Thank you.

Sincerely,

NOV 3 0 2015

Dr. Lori Mueller; Instructor Harrison College of Business Southeast Missouri State University

Lori Mueller



Southeast Missouri State University

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October 30, 2015

To Whom It May Concern,

I am writing on behalf of Tiffanie Atherton. Tiffanie worked as a Graduate Assistant in my office for approximately one semester. In my years of experience, I would be hard-pressed to find another person of Tiffanie's caliber. Her work ethic, enthusiasm, and positive energy radiates from her.

My office handles a great deal of sensitive materials. If something is misplaced or not handled properly, there could be potentially serious consequences. I have to be extremely particular as to who I have working in my office because of this. Tiffanie picked up on all my office's procedures and expectations right away. It did not matter the task, if I asked her to do something, her immediate answer was always, with a smile, "My pleasure." She not only had the right attitude, she worked hard, was never off task, and always completed the tasks set before her in a proficient timely manner. I am happy she is moving on in her professional career, but, to be honest, selfishly I wish I could keep her here.

As I stated before, Tiffanie Atherton has a fantastic work ethic, enthusiasm, and positive energy that was both productive and contagious. I know Tiffanie, with all of her wonderful attributes, will go far in her career and accomplishments. Thank you for considering her.

Brandy Hepler, MA

Brandyler/epter

Director of Field and Clinical Experiences

Southeast Missouri State University

One University Plaza

Cape Girardeau, Missouri 63701

Office (573) 651-2151

Fax (573) 651-2759